



INVESTOR IN PEOPLE

# JOB DESCRIPTION



FRESH PRODUCE

## JOB TITLE

Multi-skilled Engineer

## REPORTS TO (Line Manager)

Site Engineering Manager (Kent)

## DEPARTMENT OR FUNCTION

Engineering - Kent

## CONTRACTUAL TERMS

Permanent

## HOURS OR SHIFT PATTERN

Flexible - as required by the job

## OVERALL JOB PURPOSE (statement of main outcomes to be achieved)

Overall responsibility for maintaining all site equipment and facilities to a 'World Class Standard' ensuring safe working practices at all times. Job Holder shall carry out planned & reactive maintenance work of both mechanical and electrical requirements within timescales to a high standard ensuring machine/process uptime meets business requirements.

## MAIN RESPONSIBILITIES (between 4 and 6)

1. **Lead Safety** – Accountable for ensuring existing site Risk assessments and method statements are followed at all times and will pro-actively contribute to risk reduction within dept.
2. **Compliance** - All project work and installations will comply with British Standard legislation. Tasks to be completed and handed over in a clean and safe manner at all times.
3. **Development** – Drive and develop site continuous improvement to improve efficiency and site performance.
4. **Manage People** – Coach and support seasonal worker support team to maintain high site standards.  
Coach and mentor site apprentices to ensure all support and development needs are met.
5. **Process** – Ensure all inventory & stock control is held and maintained to a high standard ensuring all parts are readily available when required. Form part of a call out process to ensure 24/7 site support.

6. **Communication** – First class communication is required with all key stakeholders & customers including workshop team.

7. **Performance** – Performance will be measured against site KPIs each year through quarterly reviews.

### KEY PERFORMANCE INDICATORS (how job success will be assessed)

1. Completion of PPM on time and maintenance requests to a high standard always complying with health & safety stds.

2. Complete at least 1 focused improvement activity per month with a measurable outcome.

3. Workshop organisation, cleanliness & stock control to agreed standards.

4. Contribute to Achieving site performance targets in line with OTIF.

### KEY SKILLS & BEHAVIOURS

1. Ability to work calmly and effectively ensuring safety first and quality of work under pressure.

2. Effective communication & engagement with all customers.

3. Pro-actively contribute to a continuous improvement culture.

4. 18<sup>th</sup> Edition or equivalent qualification required

Signed: \_\_\_\_\_

Dated: \_\_\_\_\_