



## Excellent Opportunity in our Operations Department (Hereford)

S&A Group is the UK's largest independent strawberry grower. The Group, which also has berry growing operations overseas and grows early UK asparagus, uses modern and innovative growing techniques to drive and support its thriving year-round soft fruit import business. Our principal customers include the major multiple food retailers.

We are excited to offer the opportunity for the following full-time, permanent vacancy within our Operations department, based in Marden, Hereford:

### Operations Manager

As a front line manager you will lead, inspire and motivate the operational productivity of a large diverse workforce, which complies with S&A staff charter. Your main focus will be the operational efficiency, labour planning and health and welfare of our workforce. You will be responsible, together with the Farm Manager, for optimising crop yields and achieving operational and financial goals set by the business.

The main duties and responsibilities include:

- Leading safety in the workplace through inspiring a culture of safe working practise which improves employee welfare at work
- Organising and overseeing key operational activities through overseeing crop harvest, crop husbandry and crop turnarounds in a safe, efficient manner whilst demonstrating continuous improvement.
- Leading workforce through inspiring them to achieve company goals through effective communication combined with the ability to identify and coach a supervisory team.
- Managing performance through regular reviews of operating costs against budgeted as well as agreed KPIs. Take remedial actions to address shortfalls.

- Quality & Compliance through development and maintenance of systems/procedures used to ensure all fruit harvested is within customer specification.
- Workload planning in advance with the ability to cope with a changing crop and environment.

Successful applicants will possess the following skills and previous experience:

- Experience in Field Operation
- Experience in managing a team
- Strong communication skills both within and outside the working team.
- Strong leadership and motivation skills
- Ability to develop productive working relationships with colleagues in other parts of the business.
- Planning and organisation skills to ensure successful outcomes in terms of adherence to quality, cost and timeframe parameters.

Our people are core to our business and we are proud of providing a working environment that allows people to grow and develop in all areas of the business. The atmosphere at S&A is fast paced, exhilarating and rewarding.

We offer a competitive salary, 33 days annual leave, pension contributions and scope to uncover your potential with a rapidly expanding, independent business.

Salary banding for the role is: £24,000 - £29,000 per annum.

A full Job Description is available upon request.

Please apply by e-mail to [vacancies@sagroup.co.uk](mailto:vacancies@sagroup.co.uk) and attach an up-to-date CV.

S&A Group is an Equal Opportunities Employer.



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INVESTORS  
IN PEOPLE