



Excellent Opportunity in our Operations Department (Kent)

S&A Group is the UK's largest independent strawberry grower. The Group, which also has berry growing operations overseas and grows early UK asparagus, uses modern and innovative growing techniques to drive and support its thriving year-round soft fruit import business. Our principal customers include the major multiple food retailers.

We are excited to offer the opportunity for the following full-time, permanent vacancy within our Operations department, based in Kent:

Operations Manager

As a front line manager you will lead by example on all standards with safety first at core, build capability and engage with all work teams, motivate and inspire team to increase operational productivity. You will be responsible for the operational & financial goals of an area of production through maximisation of profitability by executing an operational plan which drives productivity & cost control to deliver optimum crop performance.

The main duties and responsibilities include:

- Leading safety in the workplace through planning and execution of all work.
- Planning workload to maximise crop through reviewing, planning and deploying labour.
- Managing people through holding focused meetings with the team to discuss objectives and continually review performance and identify the level of training and development required.
- Managing performance through regular reviews of operating costs against budget as well as agreed KPIs. Take remedial actions to address shortfalls.

- Equipment & Maintenance through ensuring that all equipment and machinery are effectively maintained.
- Quality & Compliance through development and maintenance of systems/procedures used to ensure all fruit harvested is within customer specification.

Successful applicants will possess the following skills and previous experience:

- Experience in Field Operation
- Experience in managing a team
- Strong communication skills both within and outside the working team.
- Strong leadership and motivation skills
- Ability to develop productive working relationships with colleagues in other parts of the business.
- Planning and organisation skills to ensure successful outcomes in terms of adherence to quality, cost and timeframe parameters.

Our people are core to our business and we are proud of providing a working environment that allows people to grow and develop in all areas of the business. The atmosphere at S&A is fast paced, exhilarating and rewarding.

We offer a competitive salary, 33 days annual leave, pension contributions and scope to uncover your potential with a rapidly expanding, independent business.

A full Job Description is available upon request.

Please apply by e-mail to vacancies@sagroup.co.uk and attach an up-to-date CV.

S&A Group is an Equal Opportunities Employer.



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& Worcestershire
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