



Excellent Opportunity in our Operations Department

S&A Group is the UK's largest independent strawberry grower. The Group, which also has berry growing operations overseas and grows early UK asparagus, uses modern and innovative growing techniques to drive and support its thriving year-round soft fruit import business. Our principal customers include the major multiple food retailers.

We are excited to offer the opportunity for the following full-time, permanent vacancy within our operations team, based at Hernhill Nursery, Kent:

Picking Manager

The main purpose of the role is to manage safely the logistics and cost-efficient running of a picking team. Effectively manage, through timely and proactive communication with Operations Managers, support staff and pickers, the harvest of soft fruit in a large glasshouse and field operation.

Your main responsibilities will include:

- Ensuring that the harvest team operate in safe environment in compliance with H&S standards
- Ensuring that the fruit quality meets customers specification
- Ensuring minimal levels of waste through clear understanding of quality issues and company requirements within the picking teams
- Ensuring cleanliness of the picking areas, including packaging control and the reduction of waste
- Ensuring that logistical support team and picker functions are managed effectively
- Delivering picking costs within the set budgets through liaison with Operations Managers

The main requirements for the role are as follows:

- Good level of English
- Ability to communicate in another European Language (preferably Bulgarian and/or Romanian)
- strong communication skills
- flexible approach to working hours
- operational focus and a can-do attitude
- the ability to manage people and performance
- interpersonal & relationship building skills
- ability to delegate tasks
- strong work ethic and good working practises

Our people are core to our business and we are proud of providing a working environment that allows people to grow and develop in all areas of the business. The atmosphere at S&A is fast paced, exhilarating and rewarding.

We offer a competitive salary, 33 days annual leave, pension contributions, exclusive high street vouchers via our benefits hub and scope to uncover your potential with a rapidly expanding, independent business.

A full Job Description and Person Specification are available upon request.

Please apply either in writing to Jo Kennedy, Group HR & Recruitment Manager, S&A Group, Brook Farm, Marden, Herefordshire HR1 3ET or by e-mail to vacancies@sagroup.co.uk and attach an up-to-date CV.

S&A Group is an Equal Opportunities Employer.



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