



Do you share our ethos?

We believe in producing fresh, high-quality produce that tastes delicious and doesn't damage the environment thus using wood biomass burners to generate heat, as an alternative to fossil fuels.

Last year we installed a new biomass boiler on our Brierley site near Leominster, Herefordshire. We aim to increase our energy independence and reduce pollution.

We are pleased to offer the opportunity for the following full-time, permanent vacancy:

Production Manager

As the Production Manager you will have overall responsibility for the supervision of operations and maintenance staff.

You will be reviewing the biomass operations performance specifications to ensure compliance with regulatory requirements, reviewing logs, datasheets and reports to ensure adequate production levels, safe production environments or to identify abnormalities with power production equipment or processes. You will also provide breakdown cover, scheduled servicing and operational support.

The hours for this position will vary but will not exceed 48 hours averaged over a 17-week period. Working days will be agreed on a rota basis.

The main duties and responsibilities include:

- Compile and maintain operational data/reports
- Adjust equipment controls to generate specified amounts of power
- Manage parts and supply inventories
- Manage biomass budgets
- Perform and manage maintenance service tasks
- Manage rotas for other team members
- Manage and coordinate external chipping / shredding contractors

- Applicants will possess the following skills and behaviours:
- Lead by example through clear and effective communication at all levels
- Motivate and develop people to build capability
- Experience with timber varieties, chipping and commercial/industrial boilers
- Experience of supply chain management
- Experience of biomass systems and combustion controls
- Judgement and decision making; ability to consider costs and benefits of potential process implementations.

Our people are core to our business, and we are proud of providing a working environment that allows people to grow and develop in all areas of the business. The atmosphere at S&A is fast paced, exhilarating and rewarding.

We offer a competitive salary, 33 days annual leave, exclusive high street discounts via our benefits hub and scope to uncover your potential with a rapidly expanding, independent business.

A full Job Description is available upon request.

Please apply either in writing to Jo Kennedy, Group HR & Recruitment Manager, S&A Group, Brook Farm, Marden, Herefordshire HR1 3ET or by e-mail to vacancies@sagroup.co.uk and attach an up-to-date CV.



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